

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the Quarterly Period Ended March 31, 2010.

or

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the Transition Period from \_\_\_\_\_ to \_\_\_\_\_.

Commission File Number: 001-14785

**GSE SYSTEMS, INC.**

(Exact name of registrant as specified in its charter)

Delaware  
(State of incorporation)

52-1868008  
(I.R.S. Employer Identification No.)

1332 Londontown Blvd., Suite 200, Sykesville, MD 21784  
(Address of principal executive office and zip code)

Registrant's telephone number, including area code: (410) 970-7800

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in rule 12(b)-2 of the Exchange Act). Yes  No

There were 18,937,032 shares of common stock, with a par value of \$.01 per share outstanding as of May 7, 2010.

**GSE SYSTEMS, INC.**  
**QUARTERLY REPORT ON FORM 10-Q**  
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## PART I - FINANCIAL INFORMATION

### Item 1. Financial Statements

#### GSE SYSTEMS, INC. AND SUBSIDIARIES

#### CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)

	Unaudited	
	March 31, 2010	December 31, 2009
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 24,222	\$ 25,270
Restricted cash	937	938
Contract receivables, net	18,018	15,941
Prepaid expenses and other current assets	1,512	1,491
Total current assets	<u>44,689</u>	<u>43,640</u>
Equipment and leasehold improvements, net	949	989
Software development costs, net	1,934	1,865
Goodwill	1,739	1,739
Long-term restricted cash	455	876
Other assets	588	411
Total assets	<u>\$ 50,354</u>	<u>\$ 49,520</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 6,155	\$ 5,009
Accrued expenses	952	852
Accrued compensation and payroll taxes	1,637	1,747
Billings in excess of revenue earned	2,311	2,579
Accrued warranty	1,260	1,273
Other current liabilities	99	711
Total current liabilities	<u>12,414</u>	<u>12,171</u>
Other liabilities	159	206
Total liabilities	<u>12,573</u>	<u>12,377</u>
Commitments and contingencies	-	-
Stockholders' equity:		
Preferred stock \$.01 par value, 2,000,000 shares authorized, shares issued and outstanding none in 2010 and 2009	-	-
Common stock \$.01 par value, 30,000,000 shares authorized, shares issued and outstanding 18,935,366 in 2010 and 18,930,368 in 2009	189	189
Additional paid-in capital	67,776	67,559
Accumulated deficit	(29,166)	(29,615)
Accumulated other comprehensive loss	(1,018)	(990)
Total stockholders' equity	<u>37,781</u>	<u>37,143</u>
Total liabilities and stockholders' equity	<u>\$ 50,354</u>	<u>\$ 49,520</u>

The accompanying notes are an integral part of these consolidated financial statements.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

*(in thousands, except per share data)*

*(Unaudited)*

	<b>Three Months ended</b>	
	<b>March 31,</b>	
	<b>2010</b>	<b>2009</b>
Contract revenue	\$ 11,208	\$ 8,128
Cost of revenue	<u>8,063</u>	<u>5,699</u>
Gross profit	<u>3,145</u>	<u>2,429</u>
Operating expenses:		
Selling, general and administrative	2,561	1,778
Depreciation	<u>131</u>	<u>120</u>
Total operating expenses	<u>2,692</u>	<u>1,898</u>
Operating income	453	531
Interest income (expense), net	(2)	12
Gain (loss) on derivative instruments	(304)	13
Other income (expense), net	<u>19</u>	<u>(110)</u>
Income before income taxes	166	446
Provision (benefit) for income taxes	<u>(283)</u>	<u>113</u>
Net income	<u>\$ 449</u>	<u>\$ 333</u>
Basic income per common share	<u>\$ 0.02</u>	<u>\$ 0.02</u>
Diluted income per common share	<u>\$ 0.02</u>	<u>\$ 0.02</u>

The accompanying notes are an integral part of these consolidated financial statements.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
*(in thousands)*  
*(Unaudited)*

	<b>Three Months ended</b>	
	<b>March 31,</b>	
	<u><b>2010</b></u>	<u><b>2009</b></u>
Net income	\$ 449	\$ 333
Foreign currency translation adjustment	<u>(28)</u>	<u>(102)</u>
Comprehensive income	<u><u>\$ 421</u></u>	<u><u>\$ 231</u></u>

The accompanying notes are an integral part of these consolidated financial statements.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY**  
*(in thousands)*  
*(Unaudited)*

	Common Stock		Additional Paid-in Capital	Accumulated Other Comprehensive Deficit		Total
	Shares	Amount		Loss	Loss	
<b>Balance, January 1, 2010</b>	18,930	\$ 189	\$ 67,559	\$ (29,615)	\$ (990)	\$ 37,143
Stock-based compensation expense	-	-	190	-	-	190
Common stock issued for services provided	5	-	27	-	-	27
Foreign currency translation adjustment	-	-	-	-	(28)	(28)
Net income	-	-	-	449	-	449
<b>Balance, March 31, 2010</b>	<u>18,935</u>	<u>\$ 189</u>	<u>\$ 67,776</u>	<u>\$ (29,166)</u>	<u>\$ (1,018)</u>	<u>\$ 37,781</u>

The accompanying notes are an integral part of these consolidated financial statements.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

*(in thousands)*

*(Unaudited)*

	<b>Three Months ended</b>	
	<b>March 31,</b>	
	<b>2010</b>	<b>2009</b>
<b>Cash flows from operating activities:</b>		
Net income	\$ 449	\$ 333
Adjustments to reconcile net income to net cash provided by (used in) operating activities:		
Depreciation	131	120
Capitalized software amortization	137	82
Amortization of deferred financing costs	10	18
Stock-based compensation expense	217	292
Amortization of deferred profit on Emirates Simulation Academy, LLC contract	-	(45)
Equity loss on investment in Emirates Simulation Academy, LLC	-	157
Gain (loss) on derivative instruments	304	(13)
Changes in assets and liabilities:		
Contract receivables	(2,319)	(952)
Prepaid expenses and other assets	(253)	92
Accounts payable, accrued compensation and accrued expenses	1,138	109
Billings in excess of revenues earned	(264)	385
Other liabilities	(609)	18
<b>Net cash provided by (used in) operating activities</b>	<b>(1,059)</b>	<b>596</b>
<b>Cash flows from investing activities:</b>		
Capital expenditures	(91)	(56)
Capitalized software development costs	(206)	(76)
Release of cash as collateral under letters of credit	421	-
<b>Net cash provided by (used in) investing activities</b>	<b>124</b>	<b>(132)</b>
<b>Cash flows from financing activities:</b>		
Deferred financing costs	(82)	-
Proceeds from issuance of common stock	-	18
<b>Net cash provided by (used in) financing activities</b>	<b>(82)</b>	<b>18</b>
Effect of exchange rate changes on cash	(31)	(47)
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>(1,048)</b>	<b>435</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>25,270</b>	<b>8,274</b>
<b>Cash and cash equivalents at end of period</b>	<b>\$ 24,222</b>	<b>\$ 8,709</b>

The accompanying notes are an integral part of these consolidated financial statements.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**For the Three Months ended March 31, 2010 and 2009**  
*(Unaudited)*

**1. Basis of Presentation and Revenue Recognition**

*Basis of Presentation*

The consolidated financial statements included herein have been prepared by GSE Systems, Inc. (the “Company” or “GSE”) without independent audit. In the opinion of the Company's management, all adjustments and reclassifications of a normal and recurring nature necessary to present fairly the financial position, results of operations and cash flows for the periods presented have been made. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles (“GAAP”) have been condensed or omitted. The results of operations for interim periods are not necessarily an indication of the results for the full year. These consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the period ended December 31, 2009 filed with the Securities and Exchange Commission on March 11, 2010.

The Company has only one reportable segment. The Company has a wide range of knowledge of simulation systems and the processes those systems are intended to control and model. The Company's knowledge is concentrated heavily in simulation technology and model development. The Company is primarily engaged in simulation for the power generation industry and the process industries. Contracts typically range from 12 months to three years.

We evaluated subsequent events through the time of filing this Quarterly Report on Form 10-Q. We completed one acquisition on April 26, 2010 which is disclosed in footnote 15 *Subsequent Events*. No significant events occurred subsequent to the balance sheet date or prior to the filing of this report that would have a material impact on our consolidated financial statements.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements as well as reported amounts of revenues and expenses during the reporting period. The Company's most significant estimates relate to revenue recognition, capitalization of software development costs, and the recoverability of deferred tax assets. Actual results could differ from these estimates and those differences could be material.

*Revenue Recognition*

The majority of the Company's revenue is derived through the sale of uniquely designed systems containing hardware, software and other materials under fixed-price contracts. Revenue under these fixed-price contracts is accounted for on the percentage-of-completion method. This methodology recognizes revenue and earnings as work progresses on the contract and is based on an estimate of the revenue and earnings earned to date, less amounts recognized in prior periods. The Company bases its estimate of the degree of completion of the contract by reviewing the relationship of costs incurred to date to the expected total costs that will be incurred on the project. Estimated contract earnings are reviewed and revised periodically as the work progresses, and the cumulative effect of any change in estimate is recognized in the period in which the change is identified. Estimated losses are charged against earnings in the period such losses are identified. The Company recognizes revenue arising from contract claims either as income or as an offset against a potential loss only when the amount of the claim can be estimated reliably and realization is probable and there is a legal basis of the claim. There were no claims outstanding as of March 31, 2010.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
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Uncertainties inherent in the performance of contracts include labor availability and productivity, material costs, change order scope and pricing, software modification and customer acceptance issues. The reliability of these cost estimates is critical to the Company's revenue recognition as a significant change in the estimates can cause the Company's revenue and related margins to change significantly from the amounts estimated in the early stages of the project.

As the Company recognizes revenue under the percentage-of-completion method, it provides an accrual for estimated future warranty costs based on historical and projected claims experience. The Company's long-term contracts generally provide for a one-year warranty on parts, labor and any bug fixes as it relates to software embedded in the systems.

The Company's system design contracts do not normally provide for "post customer support service" ("PCS") in terms of software upgrades, software enhancements or telephone support. In order to obtain PCS, the customers must normally purchase a separate contract. Such PCS arrangements are generally for a one-year period renewable annually and include customer support, unspecified software upgrades, and maintenance releases. The Company recognizes revenue from these contracts ratably over the life of the agreements.

Revenue from the sale of software licenses which do not require significant modifications or customization for the Company's modeling tools are recognized when the license agreement is signed, the license fee is fixed and determinable, delivery has occurred, and collection is considered probable.

Revenue for contracts with multiple elements is separated and allocated when certain criteria have been met.

Revenue from certain consulting or training contracts is recognized on a time-and-material basis. For time-and-material type contracts, revenue is recognized based on hours incurred at a contracted labor rate plus expenses.

The following customers have provided more than 10% of the Company's consolidated revenue for the indicated periods:

	Three Months ended	
	March 31,	
	2010	2009
Slovenské elektrárne, a.s.	19.2%	3.3%
Emerson Process Management	15.4%	14.5%
Genden Information System Co.	12.1%	4.7%

## 2. Recently Issued Accounting Pronouncements

In January 2010, the FASB issued Accounting Standards Update ("ASU") No. 2010-06, *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements*. This ASU requires: (1) disclosure of the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurement categories and the reasons for the transfers; and (2) separate presentation of purchases, sales, issuances, and settlements in the reconciliation for fair value measurements using significant unobservable inputs (Level 3). In addition, ASU 2010-06 clarifies the requirements of the following existing disclosures set forth in the Codification Subtopic 820-10: (1) For purposes of reporting fair value measurement for each class of assets and liabilities, a reporting entity needs to use judgment in determining the appropriate classes of assets and liabilities; and (2) a reporting entity should provide disclosures about the valuation techniques and inputs used to measure fair

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value for both recurring and non-recurring fair value measurements. ASU 2010-06 is effective for interim and annual reporting periods beginning January 1, 2010, except for the disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements, which are effective for fiscal years beginning January 1, 2011, and for interim periods within those fiscal years. As ASU 2010-06 is disclosure-related only, the adoption of these changes had no impact on the financial statements.

In October 2009, the FASB issued ASU 2009-13, Revenue Recognition (Topic 605), Multiple-Deliverable Arrangements. ASU 2009-13 amends the guidance that in the absence of vendor-specific objective and third-party evidence for deliverables in multiple-deliverable arrangements, companies will be required to develop a best estimate of the selling price to separate deliverables and allocate arrangements consideration using the relative selling price method. ASU 2009-13 expands the disclosure requirements for multiple-deliverable revenue arrangements. The guidance will be effective for financial statements issued for fiscal years beginning after June 15, 2010. Early adoption is permitted. The Company is currently evaluating the potential impact on its financial statements.

**3. Basic and Diluted Income Per Common Share**

Basic income per share is based on the weighted average number of outstanding common shares for the period. Diluted income per share adjusts the weighted average shares outstanding for the potential dilution that could occur if stock options or warrants were exercised into common stock. The number of common shares and common share equivalents used in the determination of basic and diluted income per share were as follows:

*(in thousands, except for share amounts)*

	Three Months ended March 31,	
	2010	2009
Numerator:		
Net income	\$ 449	\$ 333
Denominator:		
Weighted-average shares outstanding for basic earnings per share	18,932,090	15,991,498
Effect of dilutive securities:		
Employee stock options and warrants	605,708	661,544
Adjusted weighted-average shares outstanding and assumed conversions for diluted earnings per share	19,537,798	16,653,042
Shares related to potentially dilutive securities excluded because inclusion would be anti-dilutive	1,168,485	1,104,978

**4. Contract receivables**

Contract receivables represent balances due from a broad base of both domestic and international customers. All contract receivables are considered to be collectible within twelve months. Recoverable costs and

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**For the Three Months ended March 31, 2010 and 2009**  
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accrued profit not billed represent costs incurred and associated profit accrued on contracts that will become billable upon future milestones or completion of contracts. The components of contract receivables are as follows:

<i>(in thousands)</i>	March 31, <u>2010</u>	December 31, <u>2009</u>
Billed receivables	\$ 8,773	\$ 8,183
Recoverable costs and accrued profit not billed	10,851	9,504
Allowance for doubtful accounts	<u>(1,606)</u>	<u>(1,746)</u>
Total contract receivables, net	<u>\$ 18,018</u>	<u>\$ 15,941</u>

Recoverable costs and accrued profit not billed totaled \$10.9 million and \$9.5 million as of March 31, 2010 and December 31, 2009, respectively. In April 2010, the Company invoiced \$1.8 million of the unbilled amounts; the balance of the March 31, 2010 unbilled amounts is expected to be invoiced and collected within one year.

The following customers account for more than 10% of the Company's consolidated net billed receivables for the indicated periods:

	March 31, <u>2010</u>	December 31, <u>2009</u>
Genden Information System Co.	17.4%	0.0%
Westinghouse Electric Company	14.1%	0.0%
Emerson Process Management	13.6%	9.0%
Sinopec Ningbo Engineering Co.	11.4%	12.7%

In April 2010, the Company collected over 90% of the March 31, 2010 billed receivables related to the customers above; the balance of the net billed receivables is expected to be collected within one year.

## **5. Software Development Costs**

Certain computer software development costs are capitalized in the accompanying consolidated balance sheets. Capitalization of computer software development costs begins upon the establishment of technological feasibility. Capitalization ceases and amortization of capitalized costs begins when the software product is commercially available for general release to customers. Amortization of capitalized computer software development costs is included in cost of revenue and is determined using the straight-line method over the remaining estimated economic life of the product, typically three years.

Software development costs capitalized were \$206,000 and \$76,000 and total amortization expense was \$137,000 and \$82,000 for the quarters ended March 31, 2010 and 2009, respectively.

## **6. Investment in Emirates Simulation Academy, LLC**

On November 8, 2005, the Emirates Simulation Academy, LLC ("ESA"), headquartered in Abu Dhabi, United Arab Emirates, was formed to build and operate simulation training academies in the Arab Gulf Region.

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
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*(Unaudited)*

The members of the limited liability company include Al Qudra Holding PJSC of the United Arab Emirates (60% ownership), the Centre of Excellence for Applied Research and Training of the United Arab Emirates (30% ownership) and GSE (10% ownership). The Company accounted for its investment in ESA using the equity method. For the three months ended March 31, 2009, the Company recognized a \$157,000 equity loss on its investment in ESA which was recorded in other income (expense), net. In December 2009, the Company determined that its investment in ESA had been impaired and wrote off the remaining balance.

In 2006, GSE had received a contract totaling \$16.9 million from ESA to supply five simulators and an integrated training program. The contract was completed in 2008. In accordance with the equity method of accounting, the Company eliminated 10% of the profit from the ESA contract as the training simulators were assets that had been recorded on the books of ESA, and the Company was thus required to eliminate its proportionate share of the profit included in the asset value. ESA assigned a four year life to the simulators and began to amortize them on their books effective January 1, 2009. Accordingly, on January 1, 2009, GSE began to amortize the deferred profit to other income over a four year period, recognizing income of \$45,000 in the three months ended March 31, 2009. In conjunction with the Company's determination that its investment in ESA had been impaired, the remaining balance of the deferred profit was written off in December 2009.

The Company has provided a partial guarantee of 10% of ESA's credit facility with Union National Bank ("UNB"); \$1.2 million was deposited into a restricted interest-bearing account with UNB in 2007. The interest earned on the restricted cash was part of the pledged deposit. In January 2010, UNB drew upon the guarantees of the three partners to pay off ESA's delinquent principal and interest, withdrawing \$145,000 from GSE's restricted cash account. In the first quarter 2010, UNB notified the Company that another \$24,000 would be withdrawn from GSE's restricted cash account as ESA had missed another loan payment. GSE established a reserve against the entire restricted cash balance as of December 31, 2009.

At both March 31, 2010 and December 31, 2009, the Company had trade receivables due from ESA totaling \$1.6 million. The Company established an allowance for doubtful accounts for the total ESA receivable balance at December 31, 2009.

## **7. Fair Value of Financial Instruments**

The Company adopted Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures* for nonfinancial assets and nonfinancial liabilities in the first quarter of fiscal 2009, and such adoption did not have a material impact on the Company's financial statements or disclosures.

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

The levels of the fair value hierarchy established by ASC 820 are:

Level 1: inputs are quoted prices, unadjusted, in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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Level 2: inputs are other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. A Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: inputs are unobservable and reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability.

The Company considers the recorded value of certain of its financial assets and liabilities, which consist primarily of cash, accounts receivable and accounts payable, to approximate the fair value of the respective assets and liabilities at March 31, 2010 and December 31, 2009 based upon the short-term nature of the assets and liabilities.

At March 31, 2010 and December 31, 2009 the Company had approximately \$5.2 million and \$150,000 respectively, deposited in a money market account with Bank of America ("BOA").

As of March 31, 2010, the Company was contingently liable for seven standby letters of credit, one bank guarantee and three surety bonds totaling \$3.7 million which represent performance and bid bonds on eleven contracts. The Company has deposited the full value of two of the standby letters of credit in certificates of deposit (\$336,000) which have been restricted in that the Company does not have access to these funds until the related letters of credit have expired. The cash has been recorded on the Company's balance sheet at March 31, 2010 as restricted cash and long-term restricted cash depending on the expiration date of the certificate of deposit.

On May 5, 2009, one of the Company's two credit agreements with BOA was amended to include a \$600,000 certificate of deposit issued by BOA in the borrowing base calculation to determine the maximum amount of available funds that the Company could borrow from the line. The cash deposited in this certificate of deposit has been recorded on the Company's balance sheet at March 31, 2010 as restricted cash.

The following table presents assets and liabilities measured at fair value at March 31, 2010:

<i>(in thousands)</i>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ 5,150	\$ -	\$ -	\$ 5,150
Certificates of deposit	936	-	-	936
Foreign exchange contracts	-	777	-	777
<b>Total assets</b>	<b>\$ 6,086</b>	<b>\$ 777</b>	<b>\$ -</b>	<b>\$ 6,863</b>
Foreign exchange contracts	\$ -	\$ (36)	\$ -	\$ (36)
<b>Total liabilities</b>	<b>\$ -</b>	<b>\$ (36)</b>	<b>\$ -</b>	<b>\$ (36)</b>

## 8. Derivative Instruments

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**For the Three Months ended March 31, 2010 and 2009**  
*(Unaudited)*

The Company adopted ASC 815, *Derivatives and Hedging*, on January 1, 2009. ASC 815 enhances the disclosure requirements about an entity's derivative instruments and hedging activities.

The Company utilizes forward foreign currency exchange contracts to manage market risks associated with the fluctuations in foreign currency exchange rates. It is the Company's policy to use such derivative financial instruments to protect against market risk arising in the normal course of business in order to reduce the impact of these exposures. The Company minimizes credit exposure by limiting counterparties to nationally recognized financial institutions.

As of March 31, 2010, the Company had foreign exchange contracts for sale of approximately 847,000 Pounds Sterling, 7.1 million Euro, and 759 million Japanese Yen at fixed rates. The contracts expire on various dates through February 2014. At December 31, 2009, the Company had contracts for the sale of approximately 2 million Pounds Sterling, 3 million Euro, and 759 million Japanese Yen at fixed rates. The Company had not designated any of the foreign exchange contracts outstanding as hedges and had recorded the estimated fair value of the contracts in the consolidated balance sheet as follows:

<i>(in thousands)</i>	March 31, 2010	December 31, 2009
<b>Asset derivatives</b>		
Prepaid expenses and other current assets	\$ 340	\$ 515
Other assets	437	396
	777	911
<b>Liability derivatives</b>		
Other current liabilities	(16)	(34)
Other liabilities	(20)	(65)
	(36)	(99)
Net fair value	\$ 741	\$ 812

The changes in the fair value of the foreign exchange contracts are included in gain (loss) on derivative instruments in the consolidated statements of operations.

The foreign currency denominated trade receivables, unbilled receivables and billings in excess of revenue earned that are related to the outstanding foreign exchange contracts are remeasured at the end of each period into the functional currency using the current exchange rate at the end of the period. The gain or loss resulting from such remeasurement is also included in gain (loss) on derivative instruments in the consolidated statements of operations.

For the three months ended March 31, 2010 and 2009, the Company recognized a net gain (loss) on its derivative instruments as outlined below:

**GSE SYSTEMS, INC. AND SUBSIDIARIES**  
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**For the Three Months ended March 31, 2010 and 2009**  
*(Unaudited)*

<i>(in thousands)</i>	<b>Three Months ended March 31,</b>	
	2010	2009
Foreign exchange contracts- change in fair value	\$ (64)	\$ 126
Remeasurement of related contract receivables	(240)	(113)
Net gain (loss) on derivatives	\$ (304)	\$ 13

**9. Stock-Based Compensation**

The Company recognizes compensation expense for all equity-based compensation awards issued to employees, directors and non-employees that are expected to vest. Compensation cost is based on the fair value of awards as of the grant date. The Company recognized \$217,000 and \$292,000 of pre-tax stock-based compensation expense for the three months ended March 31, 2010 and 2009, respectively, under the fair value method. The Company did not grant any stock options in the three months ended March 31, 2010.

**10. Long-term Debt**

At March 31, 2010 and December 31, 2009, the Company had no long-term debt.

*Lines of Credit*

The Company has two separate revolving credit agreements for revolving lines of credit with Bank of America, N.A. (“BOA”) which expire on May 31, 2012. The Company and its subsidiary, GSE Power Systems, Inc., are jointly and severally liable as co-borrowers. The credit facilities enable the Company to borrow funds to support working capital needs and standby letters of credit. The first line of credit which was in the principal amount of up to \$3.5 million was amended on March 29, 2010 to increase the principal amount to \$5.0 million. This revolving line of credit enables the Company to borrow funds up to 90% of eligible foreign accounts receivable, plus 75% of eligible unbilled foreign receivables and 100% of cash collateral pledged to BOA on outstanding warranty standby letters of credit. This line of credit is 90% guaranteed by the Export-Import Bank of the United States. The interest rate on this line of credit is based on the daily LIBOR rate plus 150 basis points, with interest only payments due monthly. The second line of credit is in the principal amount of up to \$2.5 million. This line of credit enables the Company to borrow funds up to 80% of domestic accounts receivable, 30% of domestic unbilled receivables and 100% of the principal balance of a \$600,000 certificate of deposit issued by BOA. The interest rate on this line of credit is based on the daily LIBOR rate plus 225 basis points, with interest only payments due monthly. The credit agreements contain certain restrictive covenants regarding future acquisitions, incurrence of debt and the payment of dividends. In addition, both credit agreements contain financial covenants with respect to the Company’s minimum tangible net worth, debt service coverage ratio, and funded debt to EBITDA ratio. At March 31, 2010, the Company was in compliance with all of these financial covenants as shown below:

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	<u>Covenant</u>	<u>As of March 31, 2010</u>
Tangible net worth	Must Exceed \$15.0 million	\$34.1 million
Debt service coverage ratio	Must Exceed 1.25 : 1.00	4,677 : 1.00
Funded debt to EBITDA ratio	Not to Exceed 2.50 : 1.00	.85 : 1.00

At March 31, 2010, the Company's available borrowing base under the two lines of credit was \$5.5 million of which \$757,000 had been utilized as collateral for standby letters of credit.

### 11. Product Warranty

As the Company recognizes revenue under the percentage-of-completion method, it provides an accrual for estimated future warranty costs based on historical experience and projected claims. The activity in the warranty account is as follows:

*(in thousands)*

Balance at December 31, 2009	\$ 1,273
Warranty provision	75
Warranty claims	(86)
Currency adjustment	<u>(2)</u>
Balance at March 31, 2010	<u>\$ 1,260</u>

### 12. Letters of Credit and Performance Bonds

As of March 31, 2010, the Company was contingently liable for seven standby letters of credit, one bank guarantee and three surety bonds totaling \$3.7 million. The letters of credit, bank guarantee and surety bonds were issued as either performance or bid bonds on eleven contracts. Two of the standby letters of credit and the bank guarantee have been cash collateralized; five of the standby letters of credit were collateralized by the Company's line of credit.

### 13. Income Taxes

The Company files in the United States federal jurisdiction and in several state and foreign jurisdictions. Because of the net operating loss carryforwards, the Company is subject to U.S. federal and state income tax examinations from years 1997 forward and is subject to foreign tax examinations by tax authorities for years 2004 and forward. Open tax years related to state and foreign jurisdictions remain subject to examination but are not considered material to our financial position, results of operations or cash flows.

As of March 31, 2010, there have been no material changes to the liability for uncertain tax positions. Furthermore, the Company is not aware of any tax positions for which it is reasonably possible that the total amounts of unrecognized tax benefits would significantly decrease or increase within the next twelve months.

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The Company expects to pay U.S. federal alternative minimum income taxes in 2010 and to pay income taxes in Sweden and China. In addition, the Company will pay foreign income tax withholding on several non-U.S. contracts. In the first quarter 2010, the Company reversed a \$400,000 accrual for foreign income tax withholding on a contract that it completed in China. The Company has a full valuation allowance on its U.S. net deferred tax assets at March 31, 2010.

#### **14. Common Stock**

On September 4, 2009, the Company raised \$15.0 million through the sale of 2.5 million shares of its common stock, \$.01 par value per share. The shares were sold under a shelf registration statement which was declared effective by the Securities and Exchange Commission on August 21, 2009. On September 23, 2009, the Company raised an additional \$2,250,000 when the Company's underwriter exercised an over-allotment option in full to purchase an additional 375,000 shares of the Company's common stock at the public offering price of \$6.00 per share. The aggregate net proceeds received by the Company from the two transactions was approximately \$15.9 million. The Company paid the underwriter a fee in the amount of 6% of the gross proceeds received by the Company from the offering (\$1,035,000) and paid \$323,000 in other transaction fees.

#### **15. Subsequent Events**

On April 26, 2010, the Company, through its wholly owned subsidiary, GSE Systems, Ltd, completed the acquisition of TAS Holdings Ltd ("TAS"). TAS, located in Stockton-on-Tees in the United Kingdom, provides engineering consulting, specializing in electrical system design, instrumentation and controls engineering and automation engineering. TAS also engages in the computer modeling of major electrical distribution systems containing variable sources of electric generation operating at different utilization voltages. The majority of TAS's customers reside in the petroleum refining, oil and gas, chemical and petrochemical industries.

GSE Systems, Ltd. acquired 100% ownership in TAS for a purchase price of approximately \$2.3 million in cash and GSE Systems, Inc. common stock. The purchase price is subject to TAS attaining certain levels of pre-tax net income.

On April 26, 2010, TAS also entered into a sale and leaseback agreement with the former TAS shareholders. Under the terms of the agreement, the former TAS shareholders purchased the building occupied by TAS for approximately \$377,000 in cash, which was paid on the Closing Date, and TAS entered into a five-year lease for approximately \$31,000 per year, payable in equal monthly installments. TAS may terminate the lease after April 26, 2013 upon six months' written notice.

#### **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

GSE Systems, Inc. ("GSE Systems", "GSE" or the "Company") is a world leader in real-time high fidelity simulation. The Company provides simulation and educational solutions and services to the nuclear and fossil electric utility industry, and the chemical and petrochemical industries. In addition, the Company provides plant monitoring and signal analysis monitoring and optimization software primarily to the power industry. GSE is the parent company of GSE Power Systems, Inc., a Delaware corporation; GSE Power Systems, AB, a Swedish corporation; GSE Engineering Systems (Beijing) Co. Ltd, a Chinese limited liability company; GSE Systems, Ltd,

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a UK limited liability company; and has a 10% minority interest in Emirates Simulation Academy, LLC, a United Arab Emirates limited liability company. The Company has only one reportable segment.

**Cautionary Statement Regarding Forward-Looking Statements**

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The Private Securities Litigation Reform Act of 1995 provides a “safe harbor” for forward looking statements. Forward-looking statements are not statements of historical facts, but rather reflect our current expectations concerning future events and results. We use words such as “expects”, “intends”, “believes”, “may”, “will” and “anticipates” to indicate forward-looking statements. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements, including, but not limited to, those factors set forth under Item 1A - Risk Factors of the Company’s 2009 Annual Report on Form 10-K and those other risks and uncertainties detailed in the Company’s periodic reports and registration statements filed with the Securities and Exchange Commission. We caution that these risk factors may not be exhaustive. We operate in a continually changing business environment, and new risk factors emerge from time to time. We cannot predict these new risk factors, nor can we assess the effect, if any, of the new risk factors on our business or the extent to which any factor or combination of factors may cause actual results to differ from those expressed or implied by these forward-looking statements.

If any one or more of these expectations and assumptions proves incorrect, actual results will likely differ materially from those contemplated by the forward-looking statements. Even if all of the foregoing assumptions and expectations prove correct, actual results may still differ materially from those expressed in the forward-looking statements as a result of factors we may not anticipate or that may be beyond our control. While we cannot assess the future impact that any of these differences could have on our business, financial condition, results of operations and cash flows or the market price of shares of our common stock, the differences could be significant. We do not undertake to update any forward-looking statements made by us, whether as a result of new information, future events or otherwise. You are cautioned not to unduly rely on such forward-looking statements when evaluating the information presented in this report.

**General Business Environment**

The nuclear power industry has been largely dormant for the last thirty years with few opportunities to provide new full scope simulators. The Company’s nuclear simulation business has concentrated mainly on providing services to the installed base of nuclear simulators worldwide. These services are primarily related to upgrading antiquated simulation software and hardware systems, providing new and improved plant and system simulation models, and modifying the simulator to reflect changes in the physical plant. However, over the last several years, the nuclear power industry has experienced a dramatic change, and most energy experts believe the industry is on the verge of a “renaissance”, driven by the gap between the energy that the world is projected to need versus the current capacity, the instability in the cost of oil, and growing environmental concerns over the usage of fossil fuels. Nuclear News, a magazine issued by the American Nuclear Society, reported in their April 2010 edition that the results of a Gallup poll conducted March 4 – 7, 2010 by telephone showed that 62 percent of respondents either strongly or somewhat favored the use of nuclear energy to provide electricity, with 33 percent strongly or somewhat opposed. The poll of 1,104 American adults showed the highest approval and lowest disapproval percentages since Gallup began polling on this subject in 1994.

Government and industry sources and trade journals report that up to 252 new nuclear plants could be built worldwide over the next 20 years. In the U.S. alone, there are proposals for over twenty new reactors and the first

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17 combined construction and operating licenses for these have been applied for, 13 of which remain under active Nuclear Regulatory Commission review. Each new plant will be required to have a full scope simulator ready for operator training and certification about two years prior to plant operation. In February 2010, President Obama announced that the federal government will provide \$8.33 billion in loan guarantees for a pair of nuclear reactors to be built in Georgia at the Alvin W. Vogtle Electric Generating Plant by Georgia Power, a subsidiary of Southern Company. Georgia Power received an early site permit from the U.S. Nuclear Regulatory Commission for the two additional units in 2009 and preliminary site work has begun. Westinghouse Electric Company LLC (“Westinghouse”) and its consortium team member The Shaw Group are under contract to provide two Westinghouse AP1000™ nuclear power plants at the Vogtle site. The Company entered into an agreement with Westinghouse in 2005 in which GSE became Westinghouse’s preferred vendor for the development of simulators for their AP1000 reactor design.

In 2009, the Company introduced its VPanel™ interactive visual training simulator. The advantage of the VPanel simulator is its scalability and ease of configuration for both team and individual training, plant specific or cross training. The VPanel allows customers to utilize their existing simulator load while bringing many full scope simulator capabilities directly into the classroom for a fraction of the cost. The Company’s “Operator Jump Start” training program, which utilizes the VPanel simulator, helps customers screen and train new operator candidates. This training program is designed to provide essential knowledge and skills to potential nuclear plant operators and to determine if candidates have the ability to successfully complete the customer’s own control operator training programs. The program includes instruction on fundamental sciences (including GFES), plant systems and operations.

The Company continues to develop its concept of integrating simulation with broader training programs and educational initiatives giving customers a turnkey alternative to traditional on-site operator and maintenance training. The Company’s nuclear power plant operator training program with Georgia Power, a subsidiary of Southern Company, continues in 2010 with two classes scheduled during the year. The scope of the training program includes modules on nuclear plant fundamentals, introduction to nuclear plant systems, human performance principles and team building, and an introduction to integrated nuclear plant operations.

On April 26, 2010, the Company completed the acquisition of TAS Holdings Ltd (“TAS”), acquiring 100% ownership in TAS for a purchase price of approximately \$2.3 million in cash and GSE Systems, Inc. common stock. TAS, located in Stockton-on-Tees in the United Kingdom, provides engineering consulting, specializing in electrical system design, instrumentation and controls engineering and automation engineering. TAS also engages in the computer modeling of major electrical distribution systems containing variable sources of electric generation operating at different utilization voltages. The majority of TAS’s customers reside in the petroleum refining, oil and gas, chemical and petrochemical industries. The acquisition of TAS was strategically important for the Company for the following reasons. First, TAS’s expertise in electrical distribution system modeling with variable sources of power, such as renewable energy generation, will help GSE extend its capability into the modeling and simulation of electrical distribution and grid systems. Secondly, TAS routinely encounters training opportunities that coincide with their engineering and consulting projects thereby creating cross selling opportunities for GSE’s growing training organization. Third, the acquisition expands GSE’s presence in the UK through access to existing TAS clients such as British Petroleum and ConocoPhillips. Lastly, the acquisition of TAS, coupled with GSE’s ongoing training activities at the University of Strathclyde, will enhance the Company’s ability to support the UK’s planned construction of twelve new nuclear plants in the coming years through both our nuclear simulation and training businesses which are pursuing opportunities in those areas.

**Results of Operations**

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The following table sets forth the results of operations for the periods presented expressed in thousands of dollars and as a percentage of revenue:

<i>(in thousands)</i>	<b>Three Months ended March, 31</b>			
	<b>2010</b>	<b>%</b>	<b>2009</b>	<b>%</b>
Contract revenue	\$ 11,208	100.0 %	\$ 8,128	100.0 %
Cost of revenue	8,063	71.9 %	5,699	70.1 %
Gross profit	3,145	28.1 %	2,429	29.9 %
Operating expenses:				
Selling, general and administrative	2,561	22.9 %	1,778	21.9 %
Depreciation	131	1.2 %	120	1.5 %
Total operating expenses	2,692	24.1 %	1,898	23.4 %
Operating income	453	4.0 %	531	6.5 %
Interest income (expense), net	(2)	(0.0)%	12	0.2 %
Gain (loss) on derivative instruments	(304)	(2.7)%	13	0.2 %
Other income (expense), net	19	0.2 %	(110)	(1.4)%
Income before income taxes	166	1.5 %	446	5.5 %
Provision (benefit) for income taxes	(283)	(2.5)%	113	1.4 %
Net income	<u>\$ 449</u>	<u>4.0 %</u>	<u>\$ 333</u>	<u>4.1 %</u>

**Critical Accounting Policies and Estimates**

The preparation of financial statements in accordance with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Our estimates, judgments and assumptions are continually evaluated based on available information and experience. Because of the use of estimates inherent in the financial reporting process, actual results could differ from those estimates.

A summary of the Company's significant accounting policies as of December 31, 2009 is included in Note 2 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009. Certain of our accounting policies require higher degrees of judgment than others in their application. These include revenue recognition on long-term contracts, capitalization of computer software development costs, and deferred income tax valuation allowances. These critical accounting policies and estimates are discussed in the Management's Discussion and Analysis of Financial Condition and Results of Operations section in the 2009 Annual Report on Form 10-K for the fiscal year ended December 31, 2009.

**Results of Operations - Three Months ended March 31, 2010 versus Three Months ended March 31, 2009**

*Contract Revenue.* Total contract revenue for the quarter ended March 31, 2010 totaled \$11.2 million, which was 37.9% higher than the \$8.1 million total revenue for the quarter ended March 31, 2009. The Company recorded total orders of \$9.9 million in the first quarter 2010 versus \$28.3 million in the first quarter 2009. Included in the 2009 orders was an \$18.4 million contract to build a new nuclear power plant simulator for a two unit reactor plant in Slovakia. The contract includes approximately \$12.0 million for hardware, the largest portion

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being a digital control system from Siemens that the customer requested be a part of the contract in addition to approximately \$6.0 million related specifically to the simulator. Due to the significant hardware portion of the project, the overall margin on the project is lower than the Company's normal gross margin. In the three months ended March 31, 2010 and 2009, the Company recognized approximately \$2.2 million and \$269,000, respectively, of contract revenue on this project using the percentage of completion method, which accounted for 19.2% and 3.3% respectively, of the Company's consolidated revenue. The Company's Swedish subsidiary recognized revenue of \$1.4 million in the first quarter 2010 on a \$9.7 million contract received in June 2009 from a Japanese customer for two fullscope simulators and a classroom simulator. At March 31, 2010, the Company's backlog was \$52.6 million compared with \$53.9 million at December 31, 2009.

*Gross Profit.* Gross profit totaled \$3.1 million for the quarter ended March 31, 2010 versus \$2.4 million for the same quarter in 2009. As a percentage of revenue, gross profit decreased from 29.9% for the three months ended March 31, 2009 to 28.1% for the three months ended March 31, 2010. The decrease in gross profit mainly reflects the impact of the lower margin on the \$18.4 million full scope simulator and digital control system order received in the first quarter 2009 from a Slovak utility.

*Selling, General and Administrative Expenses.* Selling, general and administrative ("SG&A") expenses totaled \$2.6 million in the quarter ended March 31, 2010, a 44.1% increase from the \$1.8 million for the same period in 2009. The increase reflects the following spending variances:

- ◆ Business development and marketing costs increased from \$670,000 in the first quarter 2009 to \$1.0 million in the first quarter of 2010. Bidding and proposal costs, which are the costs of operations personnel in assisting with the preparation of contract proposals, increased by \$158,000 in the first quarter 2010 to \$328,000 as compared to the first quarter 2009. During 2009, the Company hired business development managers for both its process simulation business (second quarter 2009) and its education and training business (third quarter 2009) and a marketing specialist for the nuclear simulation business (fourth quarter 2010).
- ◆ The Company's general and administrative expenses ("G&A") increased from \$1.1 million in the first quarter of 2009 to \$1.4 million in the first quarter of 2010. The Company incurred approximately \$104,000 in expenses related to its acquisition efforts in the first quarter of 2010, mainly legal and travel expenses. Also included in G&A in the first quarter 2010 was approximately \$102,000 of currency translation losses related to the Company's BOA Euro denominated operating account and intercompany receivable/payable balances. In the first quarter 2009, the Company had recognized a \$15,000 currency gain.
- ◆ Gross spending on software product development ("development") totaled \$397,000 in the quarter ended March 31, 2010 as compared to \$101,000 in the same period of 2009. For the three months ended March 31, 2010, the Company expensed \$191,000 and capitalized \$206,000 of its development spending while in the three months ended March 31, 2009, the Company expensed \$25,000 and capitalized \$76,000 of its development spending. The Company's capitalized development expenditures in 2010 were mainly related to:
  1. the replacement of the current Graphic User Interface of Simsuite Pro with JADE Designer,
  2. the addition of various features to RELAP5 HD, and
  3. the development of new functions and features for the JADE/JIS platform.

The Company anticipates that its total gross development spending in 2010 will approximate \$900,000.

*Depreciation.* Depreciation expense totaled \$131,000 and \$120,000 during the quarters ended March 31, 2010 and 2009, respectively. The higher 2010 depreciation expense is a result of the Company's 2009 capital purchases of computers for new hires and upgraded servers.

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*Operating Income.* The Company had operating income of \$453,000 (4.0% of revenue) in the first quarter 2010, as compared with an operating income of \$531,000 (6.5% of revenue) for the same period in 2009. The variances were due to the factors outlined above.

*Interest Income (Expense), Net.* Net interest expense totaled \$2,000 in the quarter ended March 31, 2010 versus net interest income of \$12,000 in the quarter ended March 31, 2009.

The Company has two separate revolving credit agreements for revolving lines of credit with BOA which expire on May 31, 2012. The first line of credit which was in the principal amount of up to \$3.5 million was amended on March 29, 2010 to increase the principal amount to \$5.0 million. The second line of credit is in the principal amount of up to \$2.5 million. The Company has not borrowed any funds against either BOA line of credit, although the line is being utilized to collateralize letters of credit which have been issued as performance and bid bonds.

The deferred financing costs incurred when the BOA lines of credit were first established in 2008 were amortized over the two-year term of the lines of credit. Amortization began in April 2008 and ended March 31, 2010. The deferred financing costs incurred in conjunction with the extension of the BOA lines of credit until May 31, 2012 will be amortized over the 25 month period of the lines of credit beginning in April 2010. Amortization totaled \$10,000 in the first quarter 2010 versus \$18,000 in the first quarter 2009.

At March 31, 2010 and 2009, the Company had approximately \$336,000 and \$2.9 million, respectively, of cash in Certificates of Deposit with BOA that were being used as collateral for various performance bonds. The largest certificate of deposit at March 31, 2009 was restricted as collateral for the \$2.1 million performance bond issued to ESA; this bond expired in October 2009. The Company recorded interest income of \$7,000 and \$11,000 for the three months ended March 31, 2010 and 2009, respectively.

In May 2007, the Company deposited \$1.2 million into a restricted, interest-bearing account at the Union National Bank in the United Arab Emirates as a partial guarantee for the \$11.8 million credit facility that UNB has extended to ESA. The interest earned on the restricted cash is part of the pledged deposit. ESA was delinquent in paying both principal and interest and in January 2010, UNB drew upon GSE's guarantee. GSE established a full reserve against the restricted cash balance at December 31, 2009 and accordingly, stopped accruing interest income. The Company recorded interest income of \$0 and \$10,000 on the UNB restricted cash for the three months ended March 31, 2010 and 2009, respectively.

The Company had other interest income in the three months ended March 31, 2010 of \$1,000 versus \$9,000 for the three months ended March 31, 2009.

*Gain (Loss) on Derivative Instruments.* The Company periodically enters into forward foreign exchange contracts to manage market risks associated with the fluctuations in foreign currency exchange rates on foreign-denominated trade receivables. As of March 31, 2010, the Company had foreign exchange contracts for the sale of approximately 847,000 Pounds Sterling, 7.1 million Euro, and 759 million Japanese Yen at fixed rates. The contracts expire on various dates through February 2014. The Company has not designated the contracts as hedges and has recognized a loss on the change in the estimated fair value of the contracts of \$64,000 for the three months ended March 31, 2010.

The foreign currency denominated trade receivables and unbilled receivables that are related to the outstanding foreign exchange contracts at March 31, 2010 were remeasured at the end of the period into the

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functional currency using the current exchange rate at the end of the period. For the three months ended March 31, 2010, the Company incurred a \$240,000 loss from the remeasurement of such trade and unbilled receivables.

At March 31, 2009, the Company had contracts for the sale of approximately 1.7 million Pounds Sterling, 3.3 million Euro, and 34 million Japanese Yen at fixed rates. The contracts expired on various dates through February 2014. The Company had not designated the contracts as hedges and recognized a gain on the change in the estimated fair value of the contracts of \$126,000 for the three months ended March 31, 2009 and incurred a \$113,000 loss from the remeasurement of the related trade and unbilled receivables.

*Other Income (Expense), Net.* For the three months ended March 31, 2010 and 2009, other income (expense), net was \$19,000 and (\$110,000), respectively. The components of other income (expense), net included the following:

- ◆ For the three months ended March 31, 2009, the Company recognized a \$45,000 gain on the amortization of the deferred profit of the ESA training simulators. The Company also recognized a \$157,000 equity loss for the same period related to its investment in ESA. In December 31, 2009, the Company wrote off the remaining balance of its investment in ESA and the remaining deferred profit in conjunction with its determination that its investment in ESA had been impaired.
- ◆ The Company had other miscellaneous income for the three months ended March 31, 2010 and 2009 of \$19,000 and \$2,000, respectively.

*Provision for Income Taxes.*

The Company files in the United States federal jurisdiction and in several state and foreign jurisdictions. Because of the net operating loss carryforwards, the Company is subject to U.S. federal and state income tax examinations from years 1997 and forward and is subject to foreign tax examinations by tax authorities for years 2004 and forward. Open tax years related to state and foreign jurisdictions remain subject to examination but are not considered material to our financial position, results of operations or cash flows.

As of March 31, 2010, there have been no material changes to the liability for uncertain tax positions. Furthermore, the Company is not aware of any tax positions for which it is reasonably possible that the total amounts of unrecognized tax benefits would significantly decrease or increase within the next twelve months.

The Company expects to pay U.S. federal alternative minimum income taxes in 2010 and to pay income taxes in Sweden and China. In addition, the Company will pay foreign income tax withholding on several non-U.S. contracts. In the first quarter 2010, the Company reversed a \$400,000 accrual for foreign income tax withholding on a contract that it completed in China. The Company has a full valuation allowance on its U.S. net deferred tax assets at March 31, 2010.

**Liquidity and Capital Resources**

As of March 31, 2010, the Company's cash and cash equivalents totaled \$24.2 million compared to \$25.3 million at December 31, 2009.

*Cash provided by (used in) operating activities.* For the three months ended March 31, 2010, net cash used in operations totaled \$1.1 million. Significant changes in the Company's assets and liabilities in the three months ended March 31, 2010 included:

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- ◆ A \$2.3 million increase in the Company's contract receivables. The Company's trade receivables, net of the allowance for doubtful accounts, increased from \$6.4 million at December 31, 2009 to \$7.2 million at March 31, 2010. At March 31, 2010, trade receivables outstanding for more than 90 days, net of the bad debt reserve, totaled \$1.6 million versus \$1.4 million at December 31, 2009. Approximately \$1.3 million of the over 90 day balance at March 31, 2010 has been received as of the end of April 2010. The Company's unbilled receivables increased by approximately \$1.5 million to \$10.9 million at March 31, 2010. The increase in the unbilled receivables is due to the timing of contracted billing milestones of the Company's current projects. In April, 2010, the Company invoiced \$1.8 million of the unbilled amounts; the balance is expected to be invoiced and collected within one year.
- ◆ A \$1.1 million increase in accounts payable, accrued compensation and accrued expenses. The Company's accounts payable increased due to material purchases and the utilization of subcontractors on several of the Company's current projects.
- ◆ A \$609,000 decrease in other liabilities. In the first quarter 2010, the Company reversed a \$400,000 accrual for foreign income tax withholding on a contract that it completed in China. In addition, the Company's Swedish subsidiary paid \$281,000 to the Swedish Tax Authority as partial payment of their 2009 income tax liability.

For the three months ended March 31, 2009, net cash provided by operations totaled \$596,000. The most significant change in the Company's assets and liabilities in the quarter ended March 31, 2009 was a \$952,000 increase in the Company's contract receivables. At March 31, 2009, trade receivables outstanding for more than 90 days totaled \$2.0 million (including \$1.6 million from ESA) versus \$2.3 million at December 31, 2008 (including \$1.6 million from ESA).

*Cash provided by (used in) investing activities.* Net cash provided by investing activities totaled \$124,000 for the three months ended March 31, 2010. Capital expenditures totaled \$91,000 and capitalized software development costs totaled \$206,000. \$421,000 of the cash used as collateral for foreign currency contracts was released during the three months ended March 31, 2010.

Net cash used in investing activities totaled \$132,000 for the three months ended March 31, 2009. Capital expenditures totaled \$56,000 and capitalized software development costs totaled \$76,000.

*Cash provided by (used in) financing activities.* Net cash used in financing activities totaled \$82,000 for the payment of expenses related to the BOA line of credit agreements in the three months ended March 31, 2010. The Company received \$18,000 from the issuance of common stock in the three months ended March 31, 2009.

At March 31, 2010, the Company had cash and cash equivalents of \$24.2 million and another \$4.8 million available under its lines of credit. Based on the Company's forecasted expenditures and cash flow, the Company believes that it will generate sufficient cash through its normal operations and through the utilization of its current credit facility to meet its liquidity and working capital needs for the next twelve months.

#### *Credit Facilities*

The Company has two separate revolving credit agreements for revolving lines of credit with BOA which expire on May 31, 2012. The Company and its subsidiary, GSE Power Systems, Inc., are jointly and severally liable as co-borrowers. The credit facilities enable the Company to borrow funds to support working capital needs and standby letters of credit. The first line of credit which was in the principal amount of up to \$3.5 million was amended on March 29, 2010 to increase the principal amount to \$5.0 million. This revolving line of credit enables the Company to borrow funds up to 90% of eligible foreign accounts receivable, plus 75% of eligible unbilled

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foreign receivables and 100% of cash collateral pledged to BOA on outstanding warranty standby letters of credit. This line of credit is 90% guaranteed by the Export-Import Bank of the United States. The interest rate on this line of credit is based on the daily LIBOR rate plus 150 basis points, with interest only payments due monthly. The second line of credit is in the principal amount of up to \$2.5 million. This line of credit enables the Company to borrow funds up to 80% of domestic accounts receivable, 30% of domestic unbilled receivables and 100% of the principal balance of a \$600,000 certificate of deposit issued by BOA. The interest rate on this line of credit is based on the daily LIBOR rate plus 225 basis points, with interest only payments due monthly. The credit agreements contain certain restrictive covenants regarding future acquisitions, incurrence of debt and the payment of dividends. In addition, both credit agreements contain financial covenants with respect to the Company's minimum tangible net worth, debt service coverage ratio, and funded debt to EBITDA ratio. At March 31, 2010, the Company was in compliance with all of these financial covenants as shown below:

	<u>Covenant</u>	<u>As of March 31, 2010</u>
Tangible net worth	Must Exceed \$15.0 million	\$34.1 million
Debt service coverage ratio	Must Exceed 1.25 : 1.00	4,677 : 1.00
Funded debt to EBITDA ratio	Not to Exceed 2.50 : 1.00	.85 : 1.00

In addition, the credit agreements contain certain restrictive covenants regarding future acquisitions, incurrence of debt and the payment of dividends. At March 31, 2010, the Company's available borrowing base under the two lines of credit was \$5.5 million of which \$757,000 had been utilized as collateral for standby letters of credit.

**Item 3. Quantitative and Qualitative Disclosure about Market Risk**

The Company's market risk is principally confined to changes in foreign currency exchange rates. The Company's exposure to foreign exchange rate fluctuations arises in part from inter-company accounts in which costs incurred in one entity are charged to other entities in different foreign jurisdictions. The Company is also exposed to foreign exchange rate fluctuations as the financial results of all foreign subsidiaries are translated into U.S. dollars in consolidation. As exchange rates vary, those results when translated may vary from expectations and adversely impact overall expected profitability.

The Company utilizes forward foreign currency exchange contracts to manage market risks associated with the fluctuations in foreign currency exchange rates. The principal currencies for which such forward exchange contracts are entered into are the Pound Sterling, the Euro and the Japanese Yen. It is the Company's policy to use such derivative financial instruments to protect against market risk arising in the normal course of business in order to reduce the impact of these exposures. The Company minimizes credit exposure by limiting counterparties to nationally recognized financial institutions.

As of March 31, 2010, the Company had foreign exchange contracts for sale of approximately 847,000 Pounds Sterling, 7.1 million Euro, and 759 million Japanese Yen at fixed rates. The contracts expire on various dates through February 2014. The Company had not designated the contracts as hedges and has recognized a loss on the change in the estimated fair value of the contracts of \$64,000. A 10% fluctuation in the foreign currency exchange rates up or down as of March 31, 2010 would have increased/decreased the change in estimated fair value of the contracts by \$74,000.

As of March 31, 2009, the Company had foreign exchange contracts for sale of approximately 1.7 million Pounds Sterling, 3.3 million Euro and 34 million Japanese Yen at fixed rates. The contracts expire on various

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dates through February 2014. The Company had not designated the contracts as hedges and recognized a gain on the change in the estimated fair value of the contracts of \$126,000 for the three months ended March 31, 2009.

The Company is also subject to market risk related to the interest rate on its existing lines of credit. However, during the first quarter 2010, the Company had no outstanding borrowings from its lines of credit.

**Item 4. Controls and Procedures**

(a) Evaluation of disclosure controls and procedures. The Company maintains adequate internal disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act"), as amended) as of the end of the period covered by this quarterly report on Form 10-Q pursuant to Rule 13a-15(b) under the Exchange Act that are designed to ensure that information required to be disclosed by it in its reports filed or submitted pursuant to the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms and that information required to be disclosed by the Company in its Exchange Act reports is accumulated and communicated to management, including the Company's Chief Executive Officer ("CEO"), who is its principal executive officer, and Chief Financial Officer ("CFO"), who is its principal financial officer, to allow timely decisions regarding required disclosure.

The Company's CEO and CFO are responsible for establishing and maintaining adequate internal control over the Company's financial reporting. They have reviewed and evaluated the effectiveness of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-14 as of March 31, 2010 in order to ensure the reporting of material information required to be included in the Company's periodic filings with the Commission comply with the Commission's requirements for certification of this Form 10-Q. Based on that evaluation, the Company's CEO and CFO have concluded that as of March 31, 2010 the Company's disclosure controls and procedures were effective at the reasonable assurance level to satisfy the objectives for which they were intended and that the information required to be disclosed is (a) recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms and (b) compiled and communicated to our management to allow timely decisions regarding required disclosure.

(b) Changes in internal control. There were no changes in the Company's internal control over financial reporting that occurred during the most recent fiscal quarter that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting.

**Limitation of Effectiveness of Controls**

It should be noted that any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system will be met. The design of any control system is based, in part, upon the benefits of the control system relative to its costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision making can be faulty, and that controls can be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of control. In addition, over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events. Because of inherent limitation in a cost-effective control system, misstatements due to error or fraud may occur and not be detected. The Company's controls and procedures are designed to provide a reasonable level of assurance of achieving their objectives.

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**PART II - OTHER INFORMATION**

**Item 1. Legal Proceedings**

None.

**Item 1A. Risk Factors**

The Company has no material changes to the disclosure on this matter made in its Annual Report on Form 10-K for the fiscal year ended December 31, 2009.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

None

**Item 3. Defaults Upon Senior Securities**

None

**Item 4. Submission of Matters to a Vote of Security Holders**

None

**Item 5. Other Information**

None

**Item 6. Exhibits**

- |      |   |
|------|---|
| 31.1 | Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.                             |
| 31.2 | Certification of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.                             |
| 32.1 | Certification of the Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith. |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 10, 2010

GSE SYSTEMS, INC.

/S/ JOHN V. MORAN

John V. Moran  
Chief Executive Officer  
(Principal Executive Officer)

/S/ JEFFERY G. HOUGH

Jeffery G. Hough  
Senior Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)